

Appendix A – Health and Safety Practices Survey of Healthcare Workers – Perception Questions

Item #	Item Wording	Theme using the question
A	The health and safety of workers is a major priority for management	Management commitment
B	I feel safe from work-related injury or illness	Management commitment
C	I usually have enough time to take safety precautions while completing my duties	Safety precautions
D	I feel free to express my concerns about health and safety conditions to management	Not used
E	Proper personal protective equipment is available to me	Safety precautions
F	I am often required to do a task that makes me feel like I might be at risk of getting hurt	Risk, reverse coded
G	People working with me are frequently exposed to dangerous or risky situations	Risk, reverse coded
H	I feel managers and supervisors set proper examples by following safety rules and work practices	Management commitment
I	My work area is periodically inspected to identify potential health and safety hazards	Safety precautions
J	Unsafe working conditions are corrected in a reasonable time period	Safety precautions
K	I have received adequate training from my current employer to recognize health and safety hazards in my job	Safety precautions
L	I feel that there is adequate staffing to perform my job duties	Not used
M	On my job, I have a lot of say in how I do my work	Not used
N	I can report injuries to my manager without worrying about how it will affect my job	Reporting
O	I can report injuries to my manager without worrying about how it will affect my department's safety record	Reporting
P	It is easy for me to combine work with family responsibilities	Not used
Q	I feel my organization has a positive safety culture	Management commitment
R	Health and safety concerns influence my decision to continue working in the healthcare field.	Not used