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| Theme | Subtheme |
| Community engagement and partnerships | * Volunteering and resource sharing with community groups * Collaborative project development * Providing local and Indigenous knowledge * Workshops and exhibitions |
| Cultural heritage management and planning | * Site monitoring and registration * Cultural heritage inductions and workshops * Primary and secondary education |
| Ecological restoration | * Revegetation and weed management * Wildlife monitoring and management * Water quality monitoring * Waste management |
| Sustainable enterprise development | * Wetland plant nursery * Catering “bush tucker” * Knowledge-based enterprises |

Supplementary Table 1 Land management roles performed by BBCAC and its members

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| Theme | Subtheme |
| Urban development and rapid population growth | * Population growth and consumption * Urban development on cultural heritage sites * Pollution and sediment loads * Recreational users and erosion |
| Limited access to funding and resources | * Competition for grants, delayed funding * Access to land and infrastructure * Human resources, skills and training * Equipment and assets |
| Poor governance mechanisms | * Poor engagement, limited action * Talking to the right people * Policy, rules and regulatory requirements |
| Lack of cultural and environmental awareness | * Recognition and respect * Environmental stewardship * Institutional and corporate racism |

Supplementary Table 2 Challenges for land management experienced by BBCAC and its members

Supplementary Table 3 Opportunities for Indigenous land management identified by BBCAC and its members

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| Theme | Subtheme |
| Indigenous-driven land management | * Indigenous Ranger Program * Training and work opportunities for ATSI youth * Traditional Owner terms and conditions * Research opportunities |
| Eco-cultural tourism and education | * Establishing a cultural education centre and keeping-place * Widespread installations of interpretive signage |