|  |  |
| --- | --- |
| Theme | Subtheme |
| Community engagement and partnerships | * Volunteering and resource sharing with community groups
* Collaborative project development
* Providing local and Indigenous knowledge
* Workshops and exhibitions
 |
| Cultural heritage management and planning | * Site monitoring and registration
* Cultural heritage inductions and workshops
* Primary and secondary education
 |
| Ecological restoration | * Revegetation and weed management
* Wildlife monitoring and management
* Water quality monitoring
* Waste management
 |
| Sustainable enterprise development | * Wetland plant nursery
* Catering “bush tucker”
* Knowledge-based enterprises
 |

Supplementary Table 1 Land management roles performed by BBCAC and its members

|  |  |
| --- | --- |
| Theme | Subtheme |
| Urban development and rapid population growth | * Population growth and consumption
* Urban development on cultural heritage sites
* Pollution and sediment loads
* Recreational users and erosion
 |
| Limited access to funding and resources | * Competition for grants, delayed funding
* Access to land and infrastructure
* Human resources, skills and training
* Equipment and assets
 |
| Poor governance mechanisms | * Poor engagement, limited action
* Talking to the right people
* Policy, rules and regulatory requirements
 |
| Lack of cultural and environmental awareness | * Recognition and respect
* Environmental stewardship
* Institutional and corporate racism
 |

Supplementary Table 2 Challenges for land management experienced by BBCAC and its members

Supplementary Table 3 Opportunities for Indigenous land management identified by BBCAC and its members

|  |  |
| --- | --- |
| Theme | Subtheme |
| Indigenous-driven land management | * Indigenous Ranger Program
* Training and work opportunities for ATSI youth
* Traditional Owner terms and conditions
* Research opportunities
 |
| Eco-cultural tourism and education | * Establishing a cultural education centre and keeping-place
* Widespread installations of interpretive signage
 |